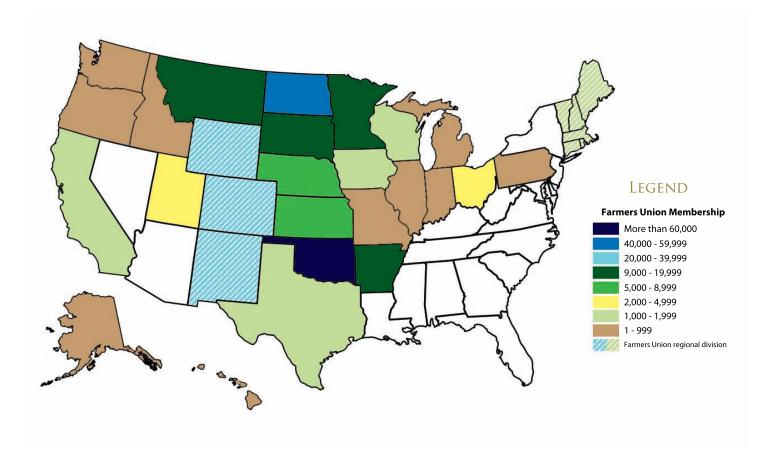


# National Farmers Union FOUNDATION

# BALL



NATIONAL FARMERS UNION MEMBERS National Farmers Union is organized in 33 states, with members in every state. Map: Membership in organized divisions



**NFU MISSION** - To advocate for the economic and social well-being and quality of life of family farmers, ranchers, fishermen and consumers and their communities through education, cooperation and legislation. NFU advocates sustainable production of food, fiber, feed and fuel.

**NFU FOUNDATION MISSION** - To empower people to educate our youth, neighbors, media and policymakers of the social, economic and cooperative contributions of family agriculture









# NFU AND NFUF PRESIDENT'S MESSAGE



Education is the foundation upon which National Farmers Union's early leaders built a successful organization that has stood the test of time for 110 years.

In keeping with this rich history, National Farmers Union established the National Farmers Union Foundation, a 501(c)(3)entity, to further our education goals.

The Foundation's mission is to educate our youth, our neighbors, media and policymakers of the social, economic and co-

operative contributions of family agriculture. It means we empower people to better live their lives, contribute to their communities, and develop their natural leadership abilities.

Through our Foundation, we support educational programs that provide leadership camps for young people from across the country. We support scholarships and conferences on cooperatives for college students. We provide support for our National Youth Advisory Council members to attend leadership training in Washington, D.C. No other organization does more to encourage its members of all ages to have a voice in grass-roots development. No other organization has this history or this commitment to rural America.

Our Foundation is making it possible for adults to participate in the international Farmer-to-Farmer program, Beginning Farmers Institute, Women's Conference, and other adult learning opportunities. The more informed farmers and ranchers are, the better they are able to use grassroots activism to make positive changes in their lives.

Other organizations may teach about a specific cooperative business that complements their operations. Only Farmers Union focuses on the overall cooperative business structure in the U.S. Cooperation really is a way of life for us.

The NFU Foundation focuses on educating people of the value of family farm agriculture. Our efforts are tailored to nurturing rural leaders and engaging grassroots activists. We are constantly expanding our outreach. In the future, we expect to send more students to the College Conference on Cooperatives, utilize e-learning for all ages, expand our Beginning Farmer Institute and reach out to more collegiate chapters.

Everyone who contributes to the Foundation is making a difference, and one that will last for a lifetime.

Sincerely,

Roger Johnson, President National Farmers Union/National Farmers Union Foundation

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# Strategic Plan



The National Farmers Union (NFU) Foundation Board of Directors and staff underwent strategic planning for the organization in 2010. The Board and staff are working

# 2011-2013 NFUF Goals

- 1. Expand education and leadership programs
- 2. Create additional cooperative education
- 3. Expand the NFU College Conference on Cooperatives
- 4. Increase issue and consumer outreach education
- 5. Collaborate with other organizations
- 6. Expand our international education focus

toward meeting the goals outlined in the plan.

Farmers Union has a storied history of excelling at youth programs and camps. NFU is improving on this tradition by **adding new programs in adult education:** Beginning Farmer Institute, the Women's Leadership Conference and the increased distribution of curriculum and consumer education.

During the past year, we focused strongly on cooperative education and highlighted the International Year of Cooperatives. Also, NFU partnered with Annie's Project through modeling of our women's education to reflect increased (above photo) 2011-2012 National Youth Advisory Council members during their leadership training in Washington, DC. Shown above from the left is Jacob Hanson-Flores, Minn., and Mason Farber, S.D. Emily Albrecht and Rochelle Bitz, N.D., Joe Rosenbrock and Ramón Portuese, Colo.

learning in the areas of risk as defined by the USDA. We have also worked with Farmer Veteran Coalition, National Farm 2 School, NCBA and more.

The National Youth Advisory Council (NYAC) has a more prestigious role and has expanded its learning opportunities in Washington, D.C.

# National Youth Advisory Council

Campers attending All-States Leadership Camp elected six of their peers to represent them on the National Youth Advisory Council (NYAC). The 2011-2012 NYAC is comprised of Emily Albrecht and Rochelle Bitz, N.D., Ramón Portuese and Joe Rosenbrock, Colo., Jacob Hanson-Flores, Minn., and Mason Farber, S.D. NYAC traveled to Washington, D.C., during NFU's annual fall fly-in to plan educational activities for the 2012 All-States Camp and participate in leadership training. Earlier in the year, the 2011-2012 NYAC attended NFU's annual convention in Nebraska. NYAC members serve as pages during the convention and complete camp planning.

## THE NATIONAL YOUTH Advisory Council Represent 15,000 of Their Peers Across the U.S.



Jacob Hanson-Flores, Minn., is shown during his leadership training in the nation's capital in Sept. 2011. Jacob is a 2011-2102 NYAC member.

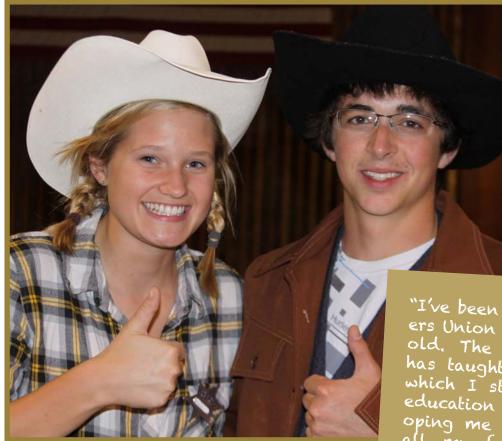


Recently elected to the 2012-2013 National Youth Advisory Council (NYAC) were (front row from left): Briana Green of Mont., Bre Stafford of Colo., (second row from left): Patrick Swift of N.D., Mitchell Farmer-Lies of Minn., and Cole Musland of N.D., William Felzien of Colo.

"It is important to be involved in Farmers Union youth program for all of its life experiences. Being involved not only broadens one's perspective about Farmers Union, but further expands his or her view about life in general. It may be food production, policy, education cooperation - éveryone benefits from our educational programs. The memories and friends made our youth programs are priceless!

- Ramón Portuese, NYAC

# NFU ALL-STATES LEADERSHIP CAMP



Leaders in the Farmers Union youth program from across the nation attended All-States Camp at NFU's Education Center July 24-29 in Bailey, Colo. The 2012 camp followed the theme "Cooperation Across the Nations." Presentations were made by William Nelson, president of CHS Foundation, Claudia Svarstad, NFU vice president; and Andrew Jacobs of Co-Bank.

One of America's "Biggest Losers" inspired young adults from across the country with his winning ways during National Farmers Union's All-States Leadership Camp held July 24-29 near Bailey, Colo. Rulon Gardner won a gold medal at the Olympics. He grew up on his family's dairy farm in Wyoming where he learned the value of hard work and teamwork. Gardner has spoken at All-States for nine years.

Campers also heard from a USA Paralympic athlete with cerebral palsy. He too had to overcome difficult obstacles in order to succeed. "I've been involved with Farmers Union since I was six years old. The education program has taught me valuable skills which I still use today. The education was vital for developing me into a leader. To all my friends and all my mentors, thank you!"

- All-States Camp Alumnus

At the education center, staff from the U.S. Centers for Disease Control and Prevention's (CDC) Influenza Division led campers through a simulated influenza outbreak. The simulation taught campers about the role of public health and how to prevent and control illness through vaccination, or rapid treatment in the absence of vaccine, along with simple everyday measures such as hand washing, covering coughs and sneezes and staying home when sick.

Campers also created, capitalized and liquidated a camp coop store during the week.

> The 2012 NFU All-States Camp was supported in part by CHS Foundation

# YOUTH EDUCATION

Education is the foundation upon which National Farmers Union's early leaders built a successful organization that has stood the test of time for more than 100 years.

### **75TH ALL-STATES CAMP REUNION**

In 2011, National Farmers Union members celebrated the 75th anniversary of the All-States Leadership Camp in Bailey, Colo. NFU President Roger Johnson told guests that the All-States Camp exemplifies Farmers Union's commitment to education. Johnson, a former All-States camper and member of the National

Youth Advisory Council, said that many long-lasting relationships are formed there. Tom Giessel, NFU's historian, helped prepare the celebration of the camp's anniversary.







### **COLLEGIATE FARMERS UNION CHAPTERS**

NFU is proud to have collegiate chapters in several states. The young people involved have shown their leadership qualifies along with their desire for effective advocacy in their lives.

# COOPERATIVE EDUCATION

### COLLEGE CONFERENCE ON COOPERATIVES

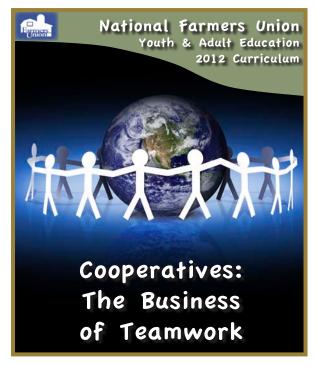
Thanks to the organizational efforts of Farmers Union and the CHS Foundation, Minneapolis has become a Mecca for college students and instructors interested in

# cooperative education.

The annual CCOC draws students from across the Midwest. The students tour several cooperatives including CHS, Inc., REI and 7500 York Cooperative, the nation's first cooperative retirement complex. The event attracts nearly 100 students. Presenters included those from traditional and value-added agricultural cooperatives, as well as perspectives from electric, housing, and worker-owned co-ops. Students also heard from consumer cooperatives such as credit unions and food co-ops.



The 2012 College Conference on Cooperatives was supported by CHS Foundation, CoBank, The Cooperative Foundation, Farmers Union Industries Foundation, SPIRE Federal Credit Union, CHS, Inc., National Council of Farmer Cooperatives Education Foundation, Minnesota Cooperative Education Foundation, Minnesota Farmers Union, Federated Youth Foundation, Organic Valley, NFU and the NFU Foundation.



### COOPERATIVE MEMBER EDUCATION

During the NFU **Convention** March 4-7, 2012, a general session was held: "2012: United Nations' International Year of Cooperatives." William Nelson with CHS Foundation served as facilitator of the educational discussion that was attended by nearly 100 convention goers. Panelists included Amy Coughenour Betancourt, NCBA; Annie Cheatham, NEFU; Greg McKee, NDSU; Rod Kelsay, ACE and Tom Giessel, NFU Historian.

### **COOPERATIVE CURRICULUM**

The 2012 NFU curriculum of "Cooperation: The Business of Teamwork" was timely as 2012 is the International Year of Cooperatives. The curriculum has been enhanced with additional lessons for collegiate and adult students. In addition, NFU developed a separate adult-focused curriculum which was avail-

able to all immediately as a free download. These lessons plans were made possible by funding from CHS Foundation.

# WOMEN IN AG

The NFU Women's Conference has been retooled. Nearly 40 farm women from six states gathered June 21 - 23 at the NFU Education Center in Bailey. Colo., for a three-day women's conference based in part on the well-respected "Annie's Project" risk management education program.

Participants learned about family farm finances, budgeting and cash flow, cooperatives, marketing, farm transfer and estate planning, business planning, leadership assessment and skills, generational issues, and action planning.

> "Amazing program. I can't wait to tell everyone I know about it."

"I feel this is a great seminar and hope you are able to provide it each year."

"Thanks for all of the great speakers. I learned a lot that I can take home to our farm!"

- Women's Conference Alumni

USDA Deputy Under Secretary for Marketing and Regulatory Programs Rebecca Blue told the group that she was glad to see women networking and encouraged farm women to speak out and become fully engaged in their family operations.

The 2012 NFU Women's Conference was supported by Farm Credit, CoBank, Farmers Union Industries Foundation and the NFU Foundation.





Participants selected for NFU's Beginning Farmer Institute 2012 include Eric Kornacki of Colorado, Nicole Mroz of Florida, Natalie Cash of Hawaii, Thomas Burkhead of Iowa, Laura Arvidson and Benjamin Peterson of Montana, Bryn Bird and Lee Bird of Ohio, Steve Wolterstorff of South Dakota. and Kent Wright of Washington.

Participants in the inagural 2011 Institute were Erin Schneider of Wisconsin, Tess Brown-Lavoie of Rhode Island, Jeff and Deb Eschmeyer of Ohio, Aeric and Rex Reilly of Montana, Joseph and Ida DeFrancesco of Connecticut, and Barbara Marty and Justin Fehringer of Colorado.

Institute participants learn about financial planning, farm management, and farmer-owned cooperatives.

succeed arm varied ackground of the participants made it a unique and engaging We especially preciated the focus on mutua respect across agriculture, and cooperation as solution to help meet these needs in order to keep family farming viable into the future."

- Jeff Eschmeyer, BFI 2011

In addition, they will help determine the agenda based on what they have identified as important to their operation. Topics include marketing, understanding USDA programs, renewable energy, record keeping, farm transitioning and understanding the local food system.

The NFU Beginning Farmer Institute is supported by Farm Credit, CHS Foundation and the NFU Foundation.

# FARMER-TO-FARMER

A PROGRAM OF THE UNITED STATES Agency for International Development (USAID)



Working through NFU's partnership with the National Cooperative Business Association, NFU Vice President Claudia Svarstad, New England Farmers Union (NEFU) President Annie Cheatham and Jessica Cook, NEFU member and farm energy program manager, traveled to the **Republic of Senegal** to work with the country's largest farm organization, assisting with advocacy, planning, membership, communication, and education.

Kansas Farmers Union President Donn Teske also worked with Senegalese farmers on improving their production and marketing skills through the program.

Two additional emissaries are traveling in the Summer 2012 to the area, including a 2011 Beginning Farmer Institute graduate.





# **ENERGY EDUCATION**





The NFU Foundation received generous support from the Energy Foundation to reach out to rural landowners and community members to educate them about the long-term value of renewable energy development. Energy Foundation proceeds sponsored a multi-state Renewable Energy Tour in the Upper Midwest, which was attended by hundreds to learn about the **benefils of energy derived from wind, solar and biomass.** 

# **CONSERVATION - RESEARCH**



The David and Lucille Packard Foundation has granted the NFU Foundation with funding to conduct **outreach** and educational seminars on the benefits of conservation

**practices** for landowners and their rural communities. Through participation in national seminars, trade shows and regional conservation workshops, the NFU Foundation has been able to communicate with several hundred producers about critical public conservation programs. The NFU Foundation supported the completion of groundbreaking research and analysis by Dr. Daryll Ray and his team at the University of Tennessee Agricultural Policy Analysis Center, which indicated that the cost burdens of farm bill programs could be reduced while providing a **strong safety net** for the nation's farmers and ranchers by implementing market driven inventory system incentives for farmers to volunteer to hold grain during low price periods.

# Evening for Education



The third "Evening For Education" fundraiser was held in conjunction with NFU's 2012 convention in Omaha, Neb. The event generates funds which support Farmers Union's education programs. These funds, in part, make it possible for the National Youth Advisory Council to participate in educational events held during NFU's annual fly-in and All-States Camp.

The gala is attended annually by nearly 350 people and raised more than \$45,000 this year.

# Planned Giving

NFU Foundation is currently considering developing a planned giving program to create long-term sustainability models for its development plans. This is a method of supporting non-profits that enables philanthropic individuals to make gifts other than by donating from their income. Planned gifts are often part of the donor's estate.

GivingPoint, a Fargo based fundraising firm, gave an educational presentation on planned giving at the National Farmers Union Convention in Omaha, Neb. The presentation was on gift planning and rural philanthropy.



# CURRICULUM FOR CAMPS, CLASSROOMS

In 2011, National Farmers Union's education curriculum of "Growing Good Taste" was especially timely. The Obama Administration and USDA placed renewed emphasis on promoting nutritional balance as a way to address the increasing health concerns (and waistlines) of Americans. The curriculum is designed to engage students using a variety of hands-on activities. Multiple lessons are available for youth in grades 1-2, 3-5, 6-8, and 9-12, along with separate lessons for collegiate and adult students. This ag curriculum is made available online free to instructors. Advisors who visited the NFU booth at the National FFA convention were enthused to have this



curriculum as a resource.

Curriculum development made possible by support from CHS Foundation.



# INTERNSHIPS AND SCHOLARSHIPS



**INTERNSHIPS** NFU's **paid intern program** allows college students with an interest in rural communities and agriculture to gain experience by working on Farmers Union's many initiatives. Internship areas include communications, cooperative education, economics, general education, membership marketing, policy research, and political science. Graduate students or those looking for work experience are invited to apply for an extended internship in the non-summer months. "During my summer in Washington, the life lessons I have learned, the experiences I have gained, and the people I have met have all been more than I could have ever expected."

"In addition to the tremendous amount that I have learned about agriculture and politics, I have also learned a lot about life and myself."

"During my internship, I had the opportunity to attend multiple briefings, hearings, receptions and more which helped grow my professional network."

"I will never forget my time with NFU."

"We have a really great staff at NFU...more of a family away from home really."

- Former NFU Interns



### SCHOLARSHIPS

National Farmers Union annually distributes **thousands of dollars** of scholarships each year to students furthering their formal education. We presently award several \$1,000 Stanley Moore National Scholarships to Farmers Union members and one or two Hubert K. Seymour Scholarships ranging from \$1,000 to \$2,000 total.

# NFU FOUNDATION BOARD OF DIRECTORS

Roger Johnso President		Claudia Svarstad Vice President		Bill Stevenson Chair	
	Norbert Brauer Illinois	Alan Merrill Montana	Doug Sombke South Dakota	Wes Sims Texas	
	Terry Detrick Oklahoma	Roger Wise Ohio			





### NFU DIRECTOR OF EDUCATION

National Farmers Union Director of Education Maria Miller (photo: center with NYAC) develops educational outreach programs for members of all ages, and for audiences who share a vested interest in agriculture and cooperatives. For 25 years, she lived and worked on a family farm. She began her career with Farmers Union as a state organization editor and was actively involved in developing a state youth program. She is a member of the National Farm to School advisory board and the National Farmer Veteran Coalition Fellowship advisory panel. Prior to working for NFU, Miller was an independent agribusiness insurance agency owner and an award-winning photographer and journalist. She brings experience in fundraising and was the founder of a start-up foundation.

# NFU STAFF

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Linda Kendall Office Manager

Robert Carlson VP, International Relations rcarlson@ndfu.org

> Sue Arends Assistant to the Board sarends@nfudc.org

Guy Rusche Director of Development grusche@alliancecom.net



### National Farmers Union Foundation Statement of Financial Position As of December 31, 2011

### Assets

Current Assets	
Cash	284,681
Accounts Receivable	1,500
Prepaid Expenses	6,257
Total Current Assets	292,438
Other Assets	
Stanley Moore Scholarship Fund	101,665
General Investment Fund	278,532
Total Other Assets	380,197
Total Assets	672,635 =======
Liabilities	
Accounts Payable	36,241
Deferred Revenue	6,000
Total Liabilities	42,241
Fund Balance	
Undesignated Net Assets	326,470
Temp Restricted Net Assets	303,924
Total Fund Balance	630,394
Total Liabilities and Fund Balance	672,635

# FINANCIALS



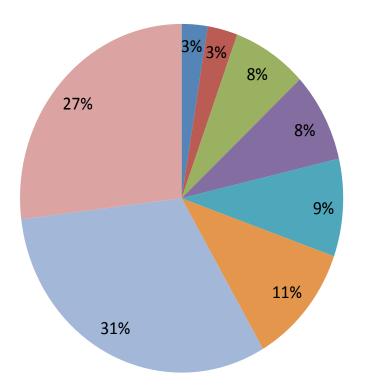
### National Farmers Union Foundation Statement of Activities For the Twelve Months Ending December 31, 2011

### **Operational Income**

Contributions Interest and Dividends Realized Gain Loss on Investments Registration Income Net Assets Released from Restrictions- Grants	143,060 14,471 16,790 5,000 458,159			
Total Operational Income	637,480			
Expenditures				
Salary and Fringe Professional Fees/Consulting Travel Expenses Conference Expenses Misc Fundraising Expenses General Office Expense Sponsorship Grant Disbursement Scholarship Disbursement Investment Fees	173,964 93,130 73,177 74,022 20,393 3,171 56,133 92,500 6,000 1,430			
Total Expenditures**	593,920			
Income (Loss) from Operations	43,560			
Non-Operational Income				
Unrealized Gain (Loss) on Investments	(38,423)			
Total Non-Operational Income (Loss)	5,137			
Grant Revenue Net Assets Released from Restrictions- Grants	320,050 (458,159)			
Change in Temporarily Restricted Net Assets	(138,109)			
Change in Net Assets Net Assets- Beginning of Year	(132,972) 763,366			
Net Assets- End Of Year	630,394 			

\*\*Total Expenditures include \$432,353 of Program Service Expense and \$161,567 of Supporting Service Expense.

# **2012 Estimated Expenditures**



- National Youth Advisory Council
- Women's Conference
- Beginning Farmers Institute
- Energy Education Program
- All States Camp
- Collegiate Conference on Cooperatives
- Conservation Education Program
- Education Program Administration



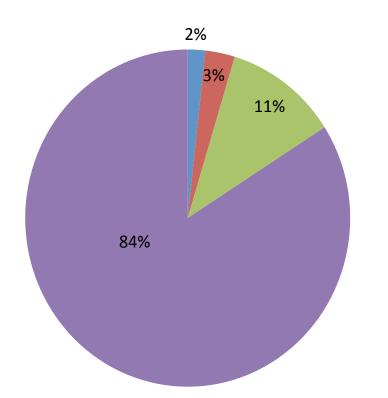
## EXPENDITURES

National Youth Advisory Council	\$14,404.00
Women's Conference	16,621.00
Beginning Farmers Institute	41,567.00
Energy Education Program	46,000.00
All-States Camp	50,363.00
College Conference on Cooperatives	62,238.00
Conservation Education Program	174,880.00
Education Program Administration	149,649.00

Total Estimated Expenditures \$555,722.00

*Note:* NFUF also receives in-kind donations which vary from auction donations to volunteers to facilities use.

# 2012 Estimated Revenue and Net Assets Released from Restriction

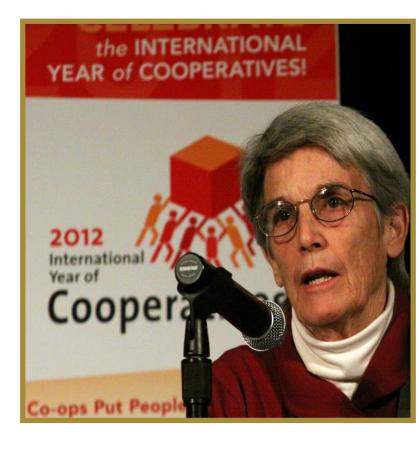


- Restricted Contributions
- Registration Fees
- Unrestricted Contributions
- Grants Received/Released

### REVENUE

Registration Fees	16,330.00
Unrestricted Contributions	62,651.00
Restricted Contributions MN Coop Education Fdn Sheridan Ross MN Farmers Union Fdn SPIRE Federal Credit Union Federated Youth Fdn Inc CoBank NCFC Education Foundation The Cooperative Foundation CHS Foundation Honorarium	<b>9,655.00</b> 300.00 480.00 500.00 575.00 1,000.00 2,500.00 3,000.00
Grants Received/Released Annie's Project CoBank FUMPA Foundation Energy Foundation Farm Credit Council CHS Packard Grant NFU and Subsidiary Support	<b>467,086.00</b> 250.00 9,700.00 46,000.00 66,000.00 79,700.00 174,880.00 85,556.00

**Total Estimated Revenue** 



# Private Giving

### **MORE THAN \$2,500**

North Dakota Farmers Union Wisconsin Farmers Union Roger Johnson Chandler Goule

### \$1,000 - \$2,500

Claudia Svarstad Dale Nielson Darin VonRuden Dennis Stromme Leigh Slayden Midwest Agency Minnesota Farmers Union Insurance Montana Farmers Union Montana Farmers Union Insurance Nebraska Farmers Union Foundation North Dakota Farmers Union Service Association Ohio Farmers Union Oklahoma Farmers Union Rocky Mountain Farmers Union Rocky Mountain Farmers Union Service Association South Dakota Farmers Union Service Association Texas Farmers Union Wayne Bartscher

### \$500 - \$1,000

Ben Rainbolt Bob Kuylen Doug Peterson Doug Sombke Dragon Fly Cove Farm Gordon Stine Guy Rusche Family Ida DeFrancesco Ianet Nelson John Hansen Minnesota Farmers Union Missouri Farmers Union Porter Creek Winery Robert Junk Stan Brown Tom Giessel Wayne Soren Woody Barth

### \$100 - \$500

Alan Bergman Alan Merrill Alan Perish Alaska Farmers Union Alyssa Mohlman Anita Nein Barb Marty Bill Courtnage Bill Heffernan

Event ticket proceeds, auction items purchased as well as auction items donated were included in giving numbers.

Bob and Maria Miller Kielland Bonnie Waltemath Brandon Spevacek Brett Dailey Buster Brown California Farmers Union Cleta Felzien Colin Sundquist Curtis Liles David Coker David Teigen Deb Jakubek Donn Teske Donna Dailey Ellen Linderman Gail Temple Garret Bischoff Gary Wertish Henry Nagamori Indiana Farmers Union Iowa Farmers Union Jeff Van Nortwick Jeremiah Goins Jeremy Peters Jim Krier Joaquin Contente Joe Augusto John Kelly Joseph Murray Kansas Farmers Union Karla Hofhenke Larry Birgen Larry Lieb Larry Strangstalien Lee Swenson Leslie Rupiper Linda Borton Lorrie Hanson Lowell Schachtsiek Martin Kleinschmit Marv Jensen Marydale DeBor Matt Jones Melisa Augusto Merlyn Hubin Michael Stranz Middle Branch Farm Mike Buis New England Farmers Unic Norbert Brauer Pat Bartel Phillip Burgart Richard Moen Richard Oswald Richard Schlosser Richard Wahlman



Robert and Sue Carlson Robert Carlson Robert Shumaker Roger Zetocha Roy Stoltenberg Sandra Banish Sandra Meidinger Sarah Lloyd Stephen Wright Steve Harwood Susan Frazier Taylor Brothers Sugarhouse & Creamery Ted Thieman Ted Winter Terry Detrick Terry Mrnak Terry Sestak Thomas Coudron Tim O'Connell Tom Buis Utah Farmers Union Wes Sims Will Downs

### UP TO \$100

Adam Vetter Adeline Wooliscroft Andrew Freemire Angela Tarasoff Angie Macy Annette DuBas Annette Higby Audrey Rosenbrock Austin Agler **B.F.** Christiaens Barbara Ross Beau Locken Ben Gotschall Ben Vig Bessie Klose Bill Krueger Bill Midcap Bill Wenzel Bobby Green Bonnie Gever Brad Pollard Briana Green Brittany Jablonsky Bruce Miller Bunny Johnston Butternut Farm Carol Peck Carol Schooley Chris Studer Courtney Cowgill Craig Myhre Cynthia Crooks

Dan Downs Dan McGuire Dave Velde David Heiens David Rosen Dawn Martin Debra Harwood Delisa Clampitt Dennis Buse Dennis Rosen Diane Tirv Don Sondrol Donetta Benham Donna Winburn Elton Rathman Erin Schneider Eugene Haus Fred Christensen Gail Meisner Gary Orman Gayland Regier George Davis Gerard Steinlage Giulio Menato Glen Schmidt Glenn Martinez Harley Danielson Jan Ahlen Jan Kochis Jana Linderman Jeff Eschmeyer Jeff Knudson Jerry Lowry Jessica Ratka **Jim Fredrickson** Jim Knopik Joe Logan Joel Keierleber John Daughenbaugh John Dunlop John Ellis John Lutz Justamere Tree Farm Kale VanBruggen Kara Slaughter Kathleen Box Katie Fitzsimmons Katie Peterman Katsuhiro Saka Kelli Bartscher Ken Macy Kimberly Jackson Kristie Rutledge Lauren Clary Lavern Potuzak LeAna Hug Linda Larson

Lisa Blubaugh Lynn Tappendorf Marge Kilkelly Margo Hamilton MarthaVan Dale Mary Howell Maureen Shirley Mike Oldham Myron Blumhagen Nathan Deke Nick Levendofsky Nila Wageman Pam Musland Patrece DeGeorgio Patty Edelburg Paul Schroeder Pete McDaniel Phillip Linderman Phyllis Franzen Phyllis Fry Regina Jacobson Rex Woollen Richard Hauder Rodney Allebach Roger Wise Ronald Meyer Rose Buis Sandi Christensen Sandy Nordmark Shannon Schweigert Sharon Hovland Sharri Cvancara Sibyl Miller Sidney Meidinger Sigurd Rudie Sue Arends Tammy Austin Terry Kirby Tim Fink Tina Hinchley Tom Quinn Vern Jantzen Wayne Danielson Wayne Fehd Wes Niederman Zach DeVoy Zack Hamilton



